



# KATIPUNANG MANGGAGAWANG PILIPINO

(TRADE UNION CONGRESS OF THE PHILIPPINES)

TUCP-PGEA Compound, Maharlika and Masaya St.

1100 Diliman, Quezon City, Philippines

An affiliate of the International Trade Union Confederation (ITUC) and ITUC Asia Pacific

24 November 2015

General Secretary N. Suzuki  
Intl Trade Union Confederation Asia Pacific

Dear Brother Suzuki,

We write to inform you that **the ALU Mendoza group has again resumed divisive actions in TUCP**, prompted by the untimely death of President Ernesto Herrera on 29 October 2015.

Then General Secretary Cedric Bagtas succeeded as TUCP President under Section 9, Article 10 of the TUCP Constitution and Standing Orders. Brother Bagtas called a TUCP Executive Board and General Council meeting on 11 November 2015 and made the proper Constitutional appointment of appointive members of the Executive Board who were co-terminous with the deceased President, including other vacant positions and staff. The General Council duly confirmed the appointments.

In the same meeting, he appointed Brother Ruben Torres as Assistant General Secretary. Brother Torres acceded to the position of General Secretary, which was then vacant, under Section 18, Article 10 of the Constitution. Brother Torres properly succeeded to the TUCP Presidency under Section 9, Article 10 of the TUCP Constitution. The Executive Board confirmed this appointment. **The General Council confirmed Brother Torres as the duly-elected successor of President Ernesto F. Herrera.**

The ALU group headed by Mr. Democrito Mendoza called a **purported "TUCP General Council" meeting on 24 November 2015**. The rump meeting, **which had no quorum, elected Mr. Raymond Democrito Mendoza (one of the sons of Mr. D. Mendoza) as President**, Mr. Arnel Dolendo as General Secretary, and Ms. Esperanza Ocampo as Treasurer.

**The rump meeting violates the decision of the Philippine Court of Appeals affirmed by the Supreme Court, which ruled that Brother Herrera was the rightful President of TUCP and invalidated all appointments and actions of Mr. Mendoza since 1 November 2011.** The decision became effective after the Writ of Execution issued by the Bureau of Labor Relations (BLR). **President Herrera had called a TUCP Convention for March 2016.**

**This rump meeting, and the election and other decisions therein, are also in violation of the Constitution and Standing Orders of the TUCP, as the rump meeting had no quorum.** The Mendoza group failed to appreciate that the TUCP General Council is made up, not only of affiliated federations, but also of the (1) President; (2) General Secretary; (3) Treasurer; (4) the representative of the President, (5) the representative of the General Secretary and (6) the representative of the Treasurer; (7) the Chair of the Women's Committee and (8) the Chair of the Youth Committee; all of whom are with the rightful TUCP President Torres.

**The current General Council has 40 affiliated federations as members, aside from the eight (8) members enumerated above. The Mendoza group only has 16 federations (seven of which are ALU federations), out of the total 48 TUCP General Council members (40 TUCP affiliates plus eight other TUCP General Council members).**

**They had no authority to call the election, there was no quorum in the rump General Council meeting they called on 24 November 2015, and the majority of the TUCP General Council was not present in the rump meeting. The election and any decisions in that meeting were invalid from the beginning.**

**Since the SC resolution dated 9 February 2015, the members of the ALU group have not reactivated their membership with TUCP, have not expressed any intention to rejoin TUCP, have not paid any affiliation fees, and have continued to act separately from TUCP.**

**We, as the rightful TUCP, ask you not to honor any announcements or representations from this ALU Mendoza group.**

Fraternally yours,

CEDRIC R. BAGTAS  
General Secretary Emeritus

**37 YEARS OF  
SOLIDARITY  
TUCP 1975-2012**